

JOB ADVERT

The Capital Markets Authority (CMA) is a statutory body, established in 1996 by the Capital Markets Authority Act (Cap 84) as amended, to promote, develop and regulate the capital markets industry. CMA is governed by a Board of Directors appointed by the Minister of Finance, Planning and Economic Development.

The CMA is mandated by law to:

- Approve prospectuses and other offering documents under which securities are offered to the public.
- Develop the capital markets through removal of impediments and the creation of incentives for longer term investments in productive enterprises.
- Create, maintain and regulate a market in which securities can be issued and traded in an orderly, fair and efficient manner.
- Cooperate with, any foreign regulatory authority in the performance of its duties;
- Implement regional and international standards and best practice in securities markets, securities regulation and supervision.
- Protect investors; and
- Operate an investor compensation fund.

The work of the CMA is also governed by the Securities Central Depositories Act, 2009 and the Collective Investment Schemes Act, 2003.

To deliver on its mandate efficiently and effectively, CMA is seeking to hire qualified and self-motivated individuals to fill the position of **Research & Market Development Officer**.

Job Title:	Research and Market Development Officer
Reports to:	Director Research and Market Development
Job Purpose:	The job holder will support growth in Uganda's capital markets by transforming complex data into actionable insights.
Key Responsibilities/ Deliverables	<ol style="list-style-type: none"> 1. Conduct comprehensive gap analyses and surveys to identify bottlenecks in Uganda's capital markets and propose data-driven reforms; 2. Undertake action-based research to demonstrate the business case for market-based financing among external stakeholders; 3. Research and identify opportunities for new capital markets instruments to deepen and diversify the Ugandan market; 4. Develop evidence-based research papers that directly support the evolution and reform of the existing regulatory framework; 5. Monitor global technological trends to ensure Uganda's capital markets remain competitive and secure;

	<p>6. Communicate research findings to intermediaries, industry / trade associations and professional bodies on the existence and benefits of market-based financing, and investing in capital markets; and</p> <p>7. Perform any other related duties that may be assigned from time to time.</p>
PERSON SPECIFICATIONS	
Education and Training:	An upper second- or first-class Bachelor's degree from a recognized institution/university in Economics, Statistics, Commerce, Business Administration (Finance) or any other related subject.
Skills and Experience:	At least one (1) year's relevant work experience preferably in the capital markets industry and with broad knowledge or interest in capital markets.
Business Behavior	<ul style="list-style-type: none"> ▪ Good report writing skills; ▪ A high level of integrity and professionalism; ▪ Ability to initiate projects and read extensively; ▪ Excellent communication and interpersonal skills; ▪ Ability to manage effectively under pressure for meeting deadlines; ▪ Self-motivated and results driven; ▪ Works easily within and with teams; ▪ Excellent analytical and problem-solving skills; ▪ Strong facilitation and presentation skills; ▪ Ability to interpret legislation and policy; and ▪ Computer literacy i.e., proficiency in Microsoft Office - power point, excel, word.

Interested candidates should send via email (in standard file types, namely Microsoft Word or Adobe Acrobat (pdf) in a single attachment, and **should not exceed 10MB**) their applications together with a recent CV (with 3 references), copies of academic transcripts and/or certificates by **Monday 16th March, BEFORE 5:00 PM.**

Applications should be sent to : careers@cmauganda.co.ug and addressed to:

The Director Human Resources & Administration
 Capital Markets Authority,
 8th Floor, Uganda Business Facilitation Centre
 1 Baskerville Avenue Kololo
 P. O. Box 24565
 Kampala, Uganda

NOTE:

- Only shortlisted candidates will be contacted.
- Your application will only be reviewed if you have fulfilled all the above stated requirements, including submission of documents in standard file types. Zipped files, links and / or multiple attachments are not acceptable.